

Company name: **InVent Health Ltd**

Assessment carried out by: **Quality and Governance Lead**

Date of next review: **Ongoing**

Date assessment was carried out: **11-6-2020**

What are the hazards?	Who might be harmed?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
Covid-19 is spreading yet currently not in any patient home	Patients become infected. Staff become infected	<p>Advising staff affected or who have had contact with those affected to stay away from work until they are 7 days clear of any Covid-19 symptoms (cough, fever, shortness of breath).</p> <p>-Ensure all people entering the patients home wash their hands for 20 seconds</p> <p>-Ensure people sneeze and cough into tissues and dispose of tissues immediately and then wash their hands</p> <p>-Do not shake hands on greeting visitors</p>	Keep abreast of PHE guidance as it is changing based on information learnt about this new virus	Everyone	With immediate effect from 11-6-2020	Ongoing

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		-Ensure all patients and families are supported to create/update their Care plan.				
Covid-19 may infect those in our care	Patients become infected. Staff become infected	Reduce risk of Covid-19 entering the patient's home by -promoting handwashing; use of tissues when coughing/sneezing (or crook of elbow); immediate disposal of used tissues. -Avoid or limit contact with other household members	Staff currently only working with one patient where possible -Carry out care in the patient's home in their own bedroom or designated area -Notify Commissioner if the patient becomes infected or suspected Covid-19 infection -Ensure staff are using appropriate PPE	Everyone	Immediate effect	Ongoing
Staff with pre-existing conditions will be at risk of significant ill health if exposed to virus	Staff become seriously ill or even die if they acquire the virus	RAG rate all staff based on known health status -Protect those at significant risk from exposure to the virus -Seek medical advice as necessary	Consider supporting these vulnerable staff to work from home, furlough or redeploy to minimise any risk to them	Senior Management Team	Immediate effect	Ongoing
Covid-19 may affect a significant number of staff	Staff	Staff may acquire virus as a result of caring for those with virus. -Ensure staff use appropriate PPE	Keep all relevant people (Staff, Patients, Families) informed and up to date -Ensure new staff brought into replace a staff member have	Senior Management Team	Immediate effect	Ongoing

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		-Follow guidance on uniforms and handwashing	knowledge/competence of those they are supporting -Have a clear emergency procedure should there be an event that results in 'serious and imminent danger to persons at work' -Communicate emergency procedures to staff and ensure they understand them.			
Schools and Nurseries may not open for all children meaning staff have no childcare so cannot work	Patients, due to lack of staff availability to support their needs.	Staff are keyworkers and entitled to a place at nursery or school. Support those who are unable or concerned about their child being at risk and keep at home	If risk is low working in patients home monitor advise and support those staff keeping children at home	Senior Management Team	Plan with immediate effect	Ongoing
Shortage of PPE (Personal Protective Equipment)	Staff at risk of being infected. Family members at risk of being infected. Patients at risk of being infected.	Liaise with Suppliers, Local Authority and CCG's to secure PPE	Ensure effective handwashing takes place -Ensure appropriate PPE is used correctly	Senior Management Team	With immediate effect	Ongoing

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NHS and Social Care may have general shortage of staff	Patients may not be able to seek appropriate Health/Social care	Follow national guidance -continue to recruit -Be sensible and interview new staff as and when possible		Senior Management Team	As and when this becomes an issue	Ongoing
Misinformation on Social Media.	Everyone by following incorrect information.	Keep abreast of reliable information on www.gov.uk site and from PHE. -Maintain effective communication with all staff team. -Make people aware that as knowledge of Covid-19 increases guidance may change	Staff will continue to be signposted to reliable information	Senior Management Team		Ongoing